NEWVOL

Operating as Denbighshire Voluntary Services Council

Company Number 3132487

NEWVOL is a charity registered in the United Kingdom. The Charity Registration Number is 1054322.

NEWVOL is incorporated as a company limited by guarantee and registered in the United Kingdom, number 3132487.

The Objects of the Charity are set out on page 2

Enquiries regarding NEWVOL should be addressed to the Chief Executive Officer at the address below:

Denbighshire Voluntary Services Council
Naylor Leyland Centre
Well Street
Ruthin
Denbighshire
LL15 1AF

The names of the directors who served during the year are set out on page 3, together with the name of the chief executive officer.

Advisers to the Company:

Solicitors: Gamlins, 31/37 Russell Road, Rhyl
Bankers: Barclays Bank
Auditors: Parry Scholes & Co Ltd. A9 Trem y Dyffryn, Colomendy Industrial Estate, Denbigh
NEWVOL Registered Office: Naylor Leyland Centre, Well Street, Ruthin, LL15 1AF

NEWVOL operating as **DENBIGHSHIRE VOLUNTARY SERVICES COUNCIL**
Company Number 3132487

DIRECTORS' REPORT

The Directors submit their Annual Report to the Members with the accounts for the year ended 31 March 2016.

Objectives and Activities

NEWVOL/DVSC's primary objective is to promote any charitable purpose for the benefit of the community in Denbighshire and in particular the advancement of education, the protection of health and the relief of poverty, distress and sickness. It aims to develop a strong and successful voluntary sector in the county, which will improve the quality of life of those at most disadvantage. This aim is met by:

- providing an accessible and accurate range of support services to enhance the development and effectiveness of voluntary and community action;
- identifying the views of a broad range of voluntary groups and representing those views to decision makers in ways which lead to effective outcomes and partnerships;
- assisting the development of voluntary sector initiatives which meet need and enhance community participation;
- assisting in the provision of an effective volunteering service;
- participating in local partnerships and strategies and encouraging joint working;
- fulfilling recognised organisational standards.

Our objective for the year was to maintain our existing activities, as outlined above, in the face of difficult financial conditions

This was be achieved by:

- delivering services at times and venues convenient to service users;
- providing staff with adequate training and backup;
- making full use of up to date technology;.
- securing additional grant funding;
- actively monitoring progress.

Public Benefit

The directors confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission. The charity's activities, which are detailed within the directors' report, all benefit the public, either directly or indirectly by the provision of support and assistance to a wide range of voluntary and community groups who work to benefit individuals residing in the communities they serve.

Structure, Governance and Management

Responsibility for the control of DVSC's activities and funds lies with the Board of Directors, which ensures that the income and property of the charity are applied for the purposes set out in the Memorandum and Articles of Association and for no other purposes. It is the directors who are responsible for all decisions in relation to strategy and budgets.

A Finance and General Purposes Sub-Committee and a Scrutiny and Performance Management Sub – Committee report to the Board of Directors. DVSC's Chief Executive Officer reports directly to the Board of Directors and is responsible for the day to day activities of the organisation. There are further lines of management/supervision within the organisation, the most senior line reporting to the Chief Executive Officer. The directors undertake checks, as set out in the organisation's internal financial controls procedure document, to ensure that activities are as agreed by the directors and costs are maintained within the agreed budget.

Directors are appointed in accordance with the company's Articles of Association. One-third of the directors retire by rotation at the Annual General Meeting (AGM) and proposals for re-appointment/replacement are invited from voting members. The company's directors may appoint additional directors but a director so appointed shall hold office only until the next following AGM. If not re-appointed at the AGM the person will vacate office at the conclusion of the meeting.

The Chair and Vice-Chair are elected by the Board of Trustees and hold office for 12 months.
The directors who served during the year were:

Mr Derek Barker	Chair	(resigned 11 March 2016)
Mrs Hilary Stevens	Chair	(appointed 11 March 2016
Mrs Beth Taylor	Vice-Chair	
Mrs Nerys Biddulph MBE		
Mrs Eurwen H Edwards OBE BEM		
Mr Bill Snell		
Mr G Francis Roberts		
Dr Bill Lockitt		
Mrs Elizabeth Ward-Hughes		
Mr Les Starling		
Mr Laurence Boyd		
Mrs Sharon Frobisher		
Ms Judy Owen		
Mr Richard Cartmell		(resigned 27 November 2015
Professor David Jones OBE		(resigned 27 November 2015)
Mrs Gill Murgatroyd		(resigned 27 November 2015)

Chief Executive Officer: Mr John Watkin (left the company December 2015)

Directors are issued with an 'induction pack', which contains details of the roles and responsibilities of trustees, a copy of the company's Memorandum and Articles of Association, copies of internal monitoring and control documents and full information about the company's operations. They follow a formal induction programme, which includes spending time with the chief executive officer and other senior staff and meeting their fellow directors.

Risk Management

The major risks to which the charity is exposed, as identified by the directors, have been reviewed and systems have been established to mitigate those risks.
When determining the level of risk the charity faces the directors consider a number of risk categories, in particular the following: governance; operational; financial; external; and compliance with law and regulation. The directors accept that there are risks that cannot be avoided if activities are to continue. They mitigate the risks by, for example, implementing internal financial control systems, ensuring adequate insurance cover is in place, employing professionals to advice on employment law/human resources and health and safety, employing suitably qualified external ICT consultants, and ensuring disaster recovery plans are in place.
The main risk facing the company at present relates to the funding of its core activities and this is discussed in the "Plans for the Future" section below.

Transactions with related parties

The charity has for a number of years employed a Community Interest Company, G2G Communities CIC, for the provision of training services. Dr Bill Lockitt, a director of the CIC was appointed a director of NEWVOL on 30 November 2012 and G2G has continued to provide training services at market value to NEWVOL. The total value of the payments made during the year under review amounted to £4,838.

Two of NEWVOL's directors, Mrs Eurwen Edwards and Dr Bill Lockitt were directors of the Wales Council for Voluntary Action (WCVA) until December 2015. Dr Bill Lockitt's wife Moira was also a director of WCVA until December 2015. WCVA administers Third Sector Partnership Agreement funding on behalf of the Welsh Government and each county voluntary council (CVC) and volunteer centre in Wales receives substantial funding from this source. NEWVOL provides a payroll service to small voluntary and community groups and employed WCVA to administer this service on its behalf; payments made to WCVA for this service during the financial year amounted to £19,525.

Achievements and Performance

The charity's activities are aimed at developing and sustaining a strong and successful voluntary sector within Denbighshire and can be broadly grouped under two headings: Development and Support, and Partnership Development. Under the heading Development and Support DVSC officers provide access to training, information and advice to assist organisations to operate effectively, efficiently and legally, raise resources and increase capacity. Also under this heading DVSC provides practical services such as access to the Internet, access to meeting and training rooms, payroll services, accounting services and translation services. It also manages a volunteer centre to recruit and place volunteers.

Statistical information we reported on Development and Support activities during the year included:

- Number of volunteers placed: 220
- Number of groups in membership of DVSC 379;
- Number of trustee enquiries received and responded to: 105
- Number of funding advice enquiries received: 774
- Total amount of funding obtained: £281,220
- Information and advice - number of enquiries received and responded to: 9,810
- Number of newsletters published 10
- Number of recipients 14,564

Requests for funding assistance continued to be one of the more significant sources of enquiry and the availability of 'in-house' grant schemes was again of assistance to the development team. Grants totalling £3,400 were awarded to 13 organisations from the Welsh Church Acts Fund. The Clwyd Voluntary Initiative Community Chest Grant Fund was dissolved on 24 July 2015 due to a lack of funds available for distribution.

Partnership Development includes supporting the development of an effective and accountable structured relationship with the local authority and local health board across all spheres of voluntary activity, participating in local partnerships and joint groups, supporting voluntary sector forums or networks, identifying issues that affect the voluntary sector, publicising, consulting with and seeking the views of the sector on these issues, and formulating and presenting proposals and responses.

The success of Partnership Development is measured by the width of participation and the outcomes achieved as a result of this participation. Statistical information collected included:

- Number of strategic planning/working groups involving third sector membership: 74
- Number of third sector forums or networks supported: 47

Non-Core Projects

Our long standing NEWCIS (North East Wales Carers Information Service) project was incorporated as a stand-alone charitable company with effect from 1 April 2015. The Denbighshire Forum for Learning Disabilities has continued to operate successfully, its management committee continuing to seek opportunities to develop and expand activities, which has seen a continued increase in 'non-core' recreational and educational activities.

The South Denbighshire Rural Inclusion Project commenced in October 2015 and will run to March 2017. The project supports people over 25, living in South Denbighshire, into training and volunteering, with individualised support to gain qualifications and progress towards employment.

The Volunteering and Lifeskills project ran between September and December 2015(north Denbighshire) and January and March 2016 (south Denbighshire) and focussed on supporting people facing significant personal challenges which could place them at greater risk of homelessness

Financial Review

The charity incurred a loss of £43,774 for the year ended 31 March 2016, the result of funding cuts to our core activity. This compares with a surplus of £59,529 in the previous financial year. This deficit is expected to reduce in the next financial year as we continue to restructure our activities in response to these, and future expected, cuts.

Reserves Policy
Our reserves policy, which is reviewed annually, sets out the need to accrue financial reserves under four headings:

Closure/ Downsizing	A high level of the organisation's funding is short term. As there is no guarantee that this funding will be renewed or replaced it is necessary to accrue financial reserves to cover the cost of closing down or downsizing the organisation (redundancy costs, a wind down period, legal fees and lease/rental obligations).
Funding Delays	There is a need to accrue financial reserves to cover possible delays in receipt of funding.
Equipment – New/upgrade/ Replacement	The organisation relies heavily on ICT equipment, which quickly becomes dated.
Building repair and maintenance	The organisation has a full repairing lease on its premises, and whilst the building is in a good state of repair there will be costs incurred in the longer term future.

Based on realistic assessments we calculate that the level of free reserves required is £110,000. After taking account of a pension fund liability of £325,000, the current level of free reserves stands at £156,607. The directors are mindful of the requirement to utilise surplus funds, but we expect to incur further cuts to our funding in 2016/2017, (see Plans for the Future below) and this, coupled with the need to make increased annual deficit recovery payments to the LGPS, makes it prudent to retain the full level of reserves at present.

Comparatives
Figures for the year ended 31 March 2015 are provided for comparative purposes.

Plans for the future

We will continue to develop the facilities within the Naylor Leyland Centre, in particular our meeting, conference and training facilities. We will continue to support groups throughout Denbighshire, and will continue to build on the links we have developed between the voluntary and statutory sectors.

We will utilise ICT to further develop our communication systems.

Our aim continues to be to grow our existing services and develop new services to meet the needs of the voluntary and community sector. In the face of continued cuts in public spending we have followed a strategy of replacing lost funding by generating fee income, particularly support fees for managing grant funded services. We have always been aware that funding secured to establish new projects is short term and that it is not always going to be possible to replace this funding.

The loss incurred during 2015/16 will necessitate a further organisational restructure. Staffing levels will be further reduced and working hours adjusted, but the directors are conscious that there is a need to deliver a service that effectively meets the requirements of the local voluntary and community groups we serve. With this in mind a deficit budget has again been agreed for 2016-17. It is expected that new funding will be secured during the year and our ongoing efforts to reduce non-staff operating costs will continue, with the expectation that the deficit will be almost eliminated for the year 2017/2018.

Looking further ahead, the future shape of local authority areas will undoubtedly impact on the future shape of County Voluntary Councils, but at present there is considerable uncertainty about what the changes, if any, to the existing areas will be. We will therefore continue to support and invigorate the voluntary sector in Denbighshire, with a view to returning to financial equilibrium irrespective of future CVC structures in north Wales

Directors' Responsibility for the Financial Statements

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing those financial statements the directors are required to:

- select suitable accounting policies and apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the financial statement on the going concern basis unless it is inappropriate
- to presume that the company will continue to operate

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Advantage is taken in the preparation of the Directors' Report of the special exemptions applicable to small companies.

Approved by the Board of Directors on 19 December 2016 and signed on their behalf by

Hilary Stevens
Director

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEWVOL

We have audited the financial statements of NEWVOL for the year ended 31 March 2016 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Respective responsibilities of trustees and auditor
As explained more fully in the Trustees' Responsibilities Statement [set out on page 6], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's [APB's] Ethical Standards for Auditors.

Scope of the audit of the financial statements
An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Directors' report to identify material inconsistencies with the audited financial statements and to identify any information that is materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements
In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006
In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the directors' Annual Report.

Peter T. Scholes

Peter Thomas Scholes, Senior Statutory Auditor
for and on behalf of Parry Scholes & Co Ltd, Statutory Auditors
A9 Trem y Dyffryn, Colomendy Industrial Estate, Denbigh, LL16 5TX **19 December 2016**

NEWVOL
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DENBIGHSHIRE VOLUNTARY SERVICES COUNCIL

COMPANY NUMBER 3132487

Statement of Financial Activities for the year ended 31 March 2016

	Note	Unrestricted Funds	Restricted Funds	Non-Core Projects	Total Funds 2016	Total Funds 2015
INCOMING RESOURCES		£	£	£	£	£
Incoming resources from generated funds						
Voluntary income	3	112,720	65,199	17,285	195,204	223,830
Activities for generating funds	4	-	-	-	-	500
Incoming resources from charitable activities	5	100,734	84,085	-	184,819	1,499,191
Total Incoming Resources		**213,454**	**149,284**	**17,285**	**380,022**	**1,723,521**
RESOURCES EXPENDED						
Costs of generating funds						
Costs of generating voluntary income	7	3,414			3,414	8,230
Charitable activities	6	216,755	199,565	19,695	436,015	1,876,921
Leasehold expenses	8				-	-
Governance costs	9	36,189		-	36,189	36,082
Total Resources Expended		**256,360**	**199,565**	**19,695**	**475,619**	**1,921,233**
Net Outgoing resources before transfers		**-42,905**	**-50,281**	**-2,411**	**-95,597**	**-197,712**
TRANSFERS	16	**-868**	**868**	**-249,935**	**-249,935**	-
Holding gains/(losses)						
Actuarial gains/losses on defined benefit pension schemes	14	-			-	
Net movement in funds		**-43,773**	**-49,413**	**-252,346**	**-345,532**	**-197,712**
Balances brought forward 01/04/15		200,381	64,224	266,456	531,061	728,773
Balances carried forward 31/03/16		**156,608**	**14,811**	**14,110**	**185,529**	**531,061**

The notes on pages 10 to 17 form part of these accounts

There were no recognised gains or losses during the period other than the net incoming resources

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BALANCE SHEET AS AT 31 MARCH 2016

	Note	Unrestricted £	Restricted £	Non-core £	Total 2016 £	Total 2015 £
CURRENT ASSETS						
Debtors	11	65,625	-	-	65,625	59,768
Cash at bank and in hand		460,490	14,811	14,110	489,411	862,561
Total current assets		**526,115**	**14,811**	**14,110**	**555,036**	**922,329**
LIABILITIES						
Amounts falling due within one year	12	42,291	-	-	42,291	49,051
Net current assets		**483,824**	**14,811**	**14,110**	**512,745**	**873,278**
Amounts falling due after more than one year	13	2,217	-	-	2,217	17,217
Net assets excluding pension liability		**481,607**	**14,811**	**14,110**	**510,528**	**856,061**
DEFINED BENEFIT PENSION SCHEME LIABILITY	14	325,000			325,000	**325,000**
Net assets including pension liability		**156,607**	**14,811**	**14,110**	**185,528**	**531,061**

FUNDS

		Note	Unrestricted £	Restricted £	Non-core £	Total 2016 £	Total 2015 £
Restricted		15		14,811		14,811	64,224
Non-Core Projects		16			14,110	14,110	266,456
Unrestricted Funds excluding pension liability	481,607						
Pension Reserve	-(325,000)						
	156,607						
Designated Funds		17	110,000			110,000	110,000
General Funds			46,607			46,607	90,381
			156,607	**14,811**	**14,110**	**185,528**	**531,061**

Approved by the Board of Trustees on 19 December 2016 and signed on its behalf by

Hilary Stevens Director

The notes on pages 10 to 17 form part of these accounts

COMPANY NUMBER 3132487
NEWVOL operating as DENBIGHSHIRE VOLUNTARY SERVICES COUNCIL

Notes to the Accounts for the year ended 31 March 2016

1 Accounting Policies

Basis of Accounting
The accounts have been prepared under the Historical Cost Convention and have been laid out in accordance with the Charity Commissioners' Statement of Recommended Practice.

Tangible Fixed Assets
Furniture and equipment and fixtures and fittings have not been capitalised in accordance with normal accounting practice. Grants are received to cover capital expenditure on the assets and it is a condition of the grant that if any asset purchased is disposed of or ceases to be used the grantee is required to repay to the grantor the full market value of the asset at the date of disposal or cessation.

Non-Core Funds
Income and expenditure on non-core funds is allocated to the specific project and is monitored to ensure that the expenditure is covered by income at all times.

Grants Receivable and Payable
Income from Grants Receivable is accounted for on receipt and expenditure on Funds Payable is recorded on payment.

Allocation of costs of generating funds, charitable activities and governance
Costs are allocated to generating funds, charitable activities and governance on a direct method as far as possible and on an estimated basis otherwise. When allocated on an estimated basis further details are given within the notes to the relevant cost category.

Commitments
Provision is made for all known liabilities as soon as approved by the trustees.

2 Non-Core Projects

In addition to the Statement of Financial Activities, details of net movement in funds for each individual Non-Core Project is provided at note 16. These funds are restricted, grants received being project specific and returnable to the grantor should a project not be completed.

3 Voluntary income

		Unrestricted Funds		Restricted Funds		2016 Total		2015 Total
Donations	£	85	£	-	£	85	£	1,334
WCVA Infrastructure	£	107,835	£	-	£	107,835	£	112,529
Vol Ctre Infrastructure	£	-	£	47,735	£	47,735	£	49,813
Vol Centre - additional	£	-	£	-	£	-	£	1,000
Gwirvol	£	-	£	14,064	£	14,064	£	14,676
Gwirvol Youth Grants	£	-	£	3,400	£	3,400	£	4,528
Denbighshire CC	£	4,800	£	-	£	4,800	£	4,800
TOTALS	**£**	**112,720**	**£**	**65,199**	**£**	**177,919**	**£**	**188,680**

The Volunteer Centre Infrastructure and additional Grants are restricted to funding a volunteer bureau service, the Gwirvol Grant is aimed at developing volunteering among 16-25 year olds, and the Gwirvol Youth Grants is a small grants scheme led by young people for the benefit of young people.

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Notes to the Accounts for the year ended 31 March 2016

4 Activities for generating funds

	Unrestricted Funds	Restricted Funds	Total 2016	Total 2015
Sponsorship	£ -	£ -	£ -	£ 500
Totals	**£ -**	**£ -**	**£ -**	**£ 500**

5 Incoming resources from charitable activities

General Activities	Unrestricted Funds	Restricted Funds	Total 2016	Total 2015
Typing and photocopying services	£ 73		£ 73	£ 195
Agency/Administration fees	£ 38,288		£ 38,288	£ 145,923
Conference/Course fees	£ 1,770	£ 89	£ 1,859	£ 660
Bank interest	£ 2,180		£ 2,180	£ 2,282
Miscellaneous	£ 1,243		£ 1,243	£ 3,714
European Convergence			£ -	£ 71,616
DCC Life Skills Grants		£ 19,800	£ 19,800	£ -
Denbighshire C Cil (Rhyl Market)			£ -	£ 14,500
DCC - Supporting People			£ -	£ 14,613
DCC - Community Navigation	£ 1,500	£ 38,000	£ 39,500	£ 20,000
DCC - training Co-ordinator			£ -	£ 25,000
Funding - European		£ 17,818	£ 17,818	£ 6,477
Grant - European (Digital Denbs)			£ -	£ 14,191
Communities First			£ -	£ 2,318
Welsh Church Acts Fund		£ 5,070	£ 5,070	£ 5,070
BIG Lottery Fund		£ 3,308	£ 3,308	£ 253,912
Sainsburys			£ -	£ 350
Community Foundation			£ -	£ 10,000
Room hire	£ 7,610		£ 7,610	£ 8,843
IT provision cancelled			£ -	£ 8,496
Sub total	**£ 52,664**	**£ 84,085**	**£ 136,749**	**£ 608,160**

The DCC grant of £19,800 was for 2 seperate related projects on Volunteering and Life Skills
The European funding of £17,818 is funded by WEFO administrated via WCVA for the South Denbighshire Rural Inclusion Project. Funding is granted on a 75% intervention rate, based on actual expenditure with an 40% uplift. The income shown is for the period October 2015 up to and including March 2016.
The Welsh Church Acts Fund grant of £5,070 was to be used to provide small grants in accordance with the Church Acts grant criteria.
The BIG Lottery funding is made up of the balance of four grants awarded under the People and Places grants programme:
Business Supporting Communities underspend of £11,185
Building Livelihoods and Strengthening Communities (led by Oxfam) £9,615
Denbighshire Support for Flood Victims underspend of £22
Young Dragons £ 4,900

Health and Well-Being Partnership Activities

	Unrestricted Funds	Restricted Funds	Total 2016	Total 2015
Grants DCC	£ 9,570	£ -	£ 9,570	£ 11,468
Grants Local Health Board	£ 38,500	£ -	£ 38,500	£ 38,500
Sub total	**£ 48,070**	**£ -**	**£ 48,070**	**£ 49,968**
GRAND TOTAL	**£ 100,734**	**£ 84,085**	**£ 184,819**	**£ 658,128**

The bulk of the charity's support activities are interlinked and are included together under 'general activities'. Health and Well-Being partnership activities are aimed at achieving effective communication links between the voluntary and statutory sectors and supporting the Health, Social Care and Well-Being agenda.

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NEWVOL operating as DENBIGHSHIRE VOLUNTARY SERVICES COUNCIL
Notes to the Accounts for the year ended 31 March 2016

6 Charitable Activities

General Activities	Unrestricted Funds	Support Costs	sub total	Restricted Funds	Restricted Support Costs	sub total	2016 Total	2015 Total
Salaries	£ 70,155	£ 33,791	£ 103,946	£ 78,800		£ 78,800	£ 182,746	£ 399,064
National Insurance	£ 3,807	£ 2,100	£ 5,907	£ 4,617		£ 4,617	£ 10,524	£ 30,912
Pension	£ 8,581	£ 2,503	£ 11,084	£ 217		£ 217	£ 11,301	£ 12,744
Staff travelling expenses	£ 1,760	£ -	£ 1,760	£ 2,528		£ 2,528	£ 4,288	£ 14,532
Staff training	£ 15	£ -	£ 15	£ -		£ -	£ 15	£ 2,583
Car park permits	£ 423	£ -	£ 423	£ 261		£ 261	£ 684	£ 1,158
Consultancy fees	£ 2,753	£ -	£ 2,753	£ 1,278		£ 1,278	£ 4,031	£ 9,378
HR & HS support	£ 1	£ -	£ 1	£ 1,281		£ 1,281	£ 1,281	£ 755
Rent and premises	£ 2,977	£ -	£ 2,977	£ 3,378		£ 3,378	£ 6,355	£ 18,030
Office cleaning	£ 573	£ -	£ 573	£ 290		£ 290	£ 863	£ 1,144
Furniture & equipment	£ 222	£ -	£ 222	£ 225		£ 225	£ 447	£ 778
Maintenance & repairs	£ 6,927	£ -	£ 6,927	£ 2,710		£ 2,710	£ 9,637	£ 8,216
Computer running expenses	£ 157	£ -	£ 157	£ 65		£ 65	£ 222	£ 2,678
Printing,stationery & photocopying	£ 3,277	£ -	£ 3,277	£ 2,946		£ 2,946	£ 6,223	£ 9,870
Postage	£ 588	£ -	£ 588	£ 469		£ 469	£ 1,057	£ 4,928
Telephones	£ 4,687	£ -	£ 4,687	£ 3,382		£ 3,382	£ 8,069	£ 9,473
Insurance	£ 2,588	£ -	£ 2,588	£ 1,217		£ 1,217	£ 3,805	£ 4,322
Meeting/Training/Seminar exp	£ 175	£ -	£ 175	£ 1,651		£ 1,651	£ 1,826	£ 21,024
Members travelling & subsistence	£ 0	£ -	£ 0	£ 22		£ 22	£ 22	£ 680
Audit Fee	£ -	£ -	£ -	£ 1,740		£ 1,740	£ 1,740	£ 1,576
Subs & publications	£ 785	£ -	£ 785	£ 384		£ 384	£ 1,169	£ 1,958
Prizes	£ -	£ -	£ -	£ 178		£ 178	£ 178	£ 300
Expenses	£ 262	£ -	£ 262	£ 88		£ 88	£ 350	£ 65
Miscellaneous	£ 640	£ -	£ 640	£ 80		£ 80	£ 720	£ 3,893
Grants paid	£ 1,500	£ -	£ 1,500	£ -		£ -	£ 1,500	£ -
Advertising/Promotion	£ 25	£ -	£ 25	£ 100		£ 100	£ 125	£ 6,257
Recruitment	£ 2,530	£ -	£ 2,530	£ 831		£ 831	£ 3,361	£ 352
Bad Debts Written Off	£ -	£ -	£ -	£ -		£ -	£ -	£ 272
Water cooler rental	£ 364	£ -	£ 364	£ 136		£ 136	£ 500	£ 500
Website design	£ -	£ -	£ -	£ -		£ -	£ -	£ 390
Translation	£ 2,046	£ -	£ 2,046	£ 1,103		£ 1,103	£ 3,149	£ 5,226
Volunteer travel	£ -	£ -	£ -	£ 12		£ 12	£ 12	£ 1,238
Events & Surgeries	£ 3,583	£ -	£ 3,583	£ 11,636		£ 11,636	£ 15,219	£ 15,340
Bank Charges	£ -	£ -	£ -	£ -		£ -	£ -	£ 150
Payments to CVCs	£ -	£ -	£ -	£ 62,486		£ 62,486	£ 62,486	£ 102,752
Monitoring & Evaluation	£ -	£ -	£ -	£ -		£ -	£ -	£ 8,291
Support costs	£ -	-	-	£ 8,844		£ 8,844	£ 8,844	£ 63,582
Repaid grants	£ -	-	-	£ -		£ -	£ -	£ 25,698
A Sub total	**£ 121,400**	**£ 38,394**	**£ 159,795**	**£ 192,955**	**£ -**	**£ 192,955**	**£ 352,750**	**£790,109**

A further breakdown of the restricted expenditure is provided at Note 15.
The amount shown under the Support Costs budget heading is the cost of supporting the operation of the Lottery and other projects.

Grants

Grant Scheme	Grants to institutions Total No.		Restricted Funds Total amt			Total 2016	Total 2015
Gwirvol Youth	8		£ 3,210			£ 3,210	£ 4,528
Welsh Church Acts	13		£ 3,400			£ 3,400	£ 9,347
Wellbeing Activity	0		£ -			£ -	£ 32
	21		**£ 6,610**			**£ 6,610**	**£ 13,907**
B Sub total			**£ 6,610**			**£ 6,610**	**£ 13,907**

Non-Core

Grant Scheme							Total 2016	Total 2015
	Grants to individuals		Grants to organisations					
Grants for Carers	0	£ -					£ -	£46,477
Sub total	**0**	**£ -**					**£ -**	**£46,477**

The number of grants made in 2016 was 0 (2015 21)

Notes to the Accounts for the year ended 31 March 2016

6 Charitable Activities (continued)

		Unrestricted Funds	Support Costs	sub total	Restricted Funds	Restricted Support Costs	sub total	2016 Total	2015 Total
	Health & Well-Being Partnership								
	Salaries	£ 22,937	£ 21,343	£ 44,280			£ -	£ 44,280	£ 48,324
	National Insurance	£ 1,810	£ 1,695	£ 3,505			£ -	£ 3,505	£ 4,304
	Pension	£ -	£ 1,367	£ 1,367			£ -	£ 1,367	£ 1,723
	Staff travelling expenses	£ 2,673		£ 2,673			£ -	£ 2,673	£ 1,939
	Consultancy fees	£ 377		£ 377			£ -	£ 377	£ 78
	HR & HS Support	£ 394		£ 394			£ -	£ 394	£ 399
	Rent and premises	£ 452		£ 452			£ -	£ 452	£ 1,106
	Office cleaning	£ 78		£ 78			£ -	£ 78	£ 122
	Furniture & Equipment	£ 30		£ 30			£ -	£ 30	£ -
	Maintenance & repairs	£ 947		£ 947			£ -	£ 947	£ 852
	Computer running expenses	£ 24		£ 24			£ -	£ 24	£ 201
	Printing,stationery & photocopying	£ 498		£ 498			£ -	£ 498	£ 929
	Postage	£ 89		£ 89			£ -	£ 89	£ 567
	Telephones	£ 712		£ 712			£ -	£ 712	£ 811
	Insurance	£ 354		£ 354			£ -	£ 354	£ 440
	Training/seminar expenses	£ -		£ -			£ -	£ -	£ 1,392
	Audit Fee	£ 729		£ 729			£ -	£ 729	£ 580
	Subs & publications	£ 119		£ 119			£ -	£ 119	£ 233
	Water Cooler rental	£ 51		£ 51			£ -	£ 51	£ 54
	Translation	£ 280		£ 280			£ -	£ 280	£ 328
C	**Sub total**	**£ 32,557**	**£ 24,404**	**£ 56,961**	**£ -**	**£ -**	£ -	**£ 56,961**	**£ 64,382**
	GRAND TOTAL (A+B+C)	**£ 153,957**	**£ 62,798**	**£ 216,755**	**£ 199,565**	**£ -**	**£ 199,565**	**£ 416,320**	**£868,398**

General Activities and Health and Well-Being Partnership Activities - see note 5

Grants:

Core - details of the various grant schemes are provided under notes 3 & 5. The maximum grant awarded under each scheme was as follows:

Gwirvol Youth Grants (grants led by young people) - maximum grant £500

Welsh Church Acts Fund - maximum grant £300

Details of all grants made is included within the Company's Annual Report.

Non-Core - N/A

Support costs

General Activities - The following support costs are estimated: salaries (Chief Executive Officer 20%, Finance Manager 35%, Office Supervisor 40%, Office Staff 30%); office costs (15%); subscriptions and publications (25%).

Health and Well-Being Partnership - support salaries have been estimated as follows: Chief Executive Officer 30%, Office Supervisor 10%; Office Staff 10%; Finance Manager 10%, Newsletter Officer 10%.

One employee earned more than £40,000 per annum.

Insurance costs include a premium of £569 in respect of Professional Indemnity Insurance to protect the company against loss arising from the neglect or defaults of its employees.

7 Cost of generating voluntary income

	Unrestricted Funds	Restricted Funds	2016 Total	2015 Total
Salaries	£ 2,943	£ -	£ 2,943	£ 3,264
National Insurance	£ 180	£ -	£ 180	£ 338
Pension	£ 291	£ -	£ 291	£ 518
Advertising/promotion	£ -	£ -	£ -	£ 50
TOTALS	**£ 3,414**	**£ -**	**£ 3,414**	**£ 4,170**

Salaries are based on the time spent completing grant applications, securing sponsorship and maintaining/increasing membership subscriptions and are estimated as follows: Finance Manager 5%, Development Officer 5%, Information Officer, 2%. Advertising and promotion costs are estimated at 30% of the unrestricted cost.

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Notes to the Accounts for the year ended 31 March 2016

8 Leasehold Expenses

Costs were incurred initially in 2003 in relation to renovating/improving a leasehold property aquired by DVSC for office premises and a resource centre. All costs incurred have been met from a Big Lottery Fund grant.

	Unrestricted Funds	Restricted Funds	2016 Total	2015 Total
Building work	£ -	£ -	£ -	£ -

9 Governance costs

	Unrestricted Funds	Restricted Funds	Support Costs	2016 Total	2015 Total
Salaries	£ -	£ -	£ 21,886	£ 21,886	£ 19,483
National Insurance	£ -	£ -	£ 1,792	£ 1,792	£ 2,083
Pension	£ -	£ -	£ 1,647	£ 1,647	£ 2,148
H R & H S Support	£ -	£ -	£ 2,882	£ 2,882	£ 2,926
Audit Fee	£ -	£ -	£ 5,329	£ 5,329	£ 4,252
Trustee meetings	£ -	£ -	£ -	£ -	£ 350
Trustee expenses	£ 666	£ -	£ -	£ 666	£ 896
Supply of FRS 17 details	£ -	£ -	£ -	£ -	£ -
Legal Fees	£ 600	£ -	£ -	£ 600	£ 780
Rent & premises	£ -	£ -	£ 331	£ 331	£ 921
Computer running expenses	£ -	£ -	£ 17	£ 17	£ 167
Printing/stationery/photocopies	£ -	£ -	£ 364	£ 364	£ 775
Postage	£ -	£ -	£ 65	£ 65	£ 472
Telephones	£ -	£ -	£ 521	£ 521	£ 675
Subscriptions & publications	£ -	£ -	£ 89	£ 89	£ 194
Sundry (adjustment re 2014)	£ -	£ -	£ -	£ -	-(£40)
	£ 1,266	**£ -**	**£ 34,923**	**£ 36,189**	**£ 36,082**

The following support costs are estimated: salaries (Chief Officer 30%, Finance Manager 15%, Office Supervisor 10%); office costs 10%.
Trustee expenses are travelling expenses paid to five trustees and one observer.

10 Tangible Fixed Assets

No assets have been capitalised for the reasons stated in Note 1 Accounting Policies. DVSC has a 25 year lease, dated January 2002, on its office premises. Improvement works undertaken at the premises have been funded by a Big Lottery Fund grant and the lease has no value at present.

Tangible Fixed Assets

	2016	2015
Brought Forward	**£ 0**	**£ 0**
Additions	-	-
Transfer from grants received restricted funds	-	-
Carried Forward	**£ 0**	**£ 0**

Notes to the Accounts for the year ended 31 March 2016

11 Debtors

		Unrestricted Funds		Non-Core Funds		Total 2016		Total 2015
Trade Debtors	£	54,997	£	-	£	54,997	£	52,365
Prepayments	£	10,628	£	-	£	10,628	£	7,403
Totals	**£**	**65,625**	**£**	**-**	**£**	**65,625**	**£**	**59,768**

12 Liabilities: Amounts falling due within one year

		Unrestricted Funds		Non-Core Funds		Total 2016		Total 2015
Trade Creditors	£	25,733	£	-	£	25,733	£	49,051
Accruals	£	16,558	£	-	£	16,558	£	-
Totals	**£**	**42,291**	**£**	**-**	**£**	**42,291**	**£**	**49,051**

13 Liabilities: Amounts falling due after more than one year

		2016		2015
Rental Reserve	£	2,217	£	2,217
Flintshire Property Reserve	£	-	£	15,000
Totals	**£**	**2,217**	**£**	**17,217**

<u>Rental Reserve</u>
This reserve is held to cover possible penalties should the NEWCIS service need to vacate its office premises before the expiry of the lease held on the premises.
<u>Flintshire Property Reserve</u>
This reserve was transferred to NEWCIS during the financial year

14 Pension liability

The charity operates two pension schemes, a defined contribution scheme and a defined benefit scheme. Because of the high cost of the defined benefit scheme it was decided in 1996/97 not to allow further entrants to the scheme. All new staff are now offered entry to a defined contribution workplace pension scheme.

Defined contribution scheme

This is a money purchase stakeholderworkplace scheme. The employer makes a contribution to the scheme equal to 6% of the scheme member's salary. The cost to the employer for the year ended 31 March 2016 was £9,091.

Defined benefit scheme

Contributions are made to the Local Government Scheme (The Clwyd Pension Fund). The scheme benefits are based on the employee's final salary (broadly, prior to 1 April 2008, a pension equal to one eightieth of qualifying earnings is payable for each year of service, up to a maximum of 40 years, together with a lump sum equal to three times the annual pension. For service after 31 March 2008, a pension equal to one sixtieth of qualifying earnings is payable for each year of service, with an option to commute pension at a rate of £12 tax free lump sum for every £1 pension given up, subject to a maximum tax free lump sum of 25% of capital value of accrued benefits at retirement. A spouse's pension and children's pensions are payable and there is life assurance cover of three times salary)
Both the employer and employee make contributions to the scheme (2015/16. - employer 22.6% of pensionable pay plus a sum of £3,000 in respect of past service deficit recovery)
The sum in respect of deficit recovery is charged to the pension costs of the one active scheme member.
The cost to the employer for the year ended 31 March 2016 was £5,618 (2015 - £8,525).
From 1st August 2015 there are no more employees that qualify for contribution payments.

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Notes to the Accounts for the year ended 31 March 2016

14 Pension liability (continued)

The last full actuarial valuation of the Fund was carried out as at 31 March 2013.
The next full actuarial valuation is not expected until the end of 2016/beginning of 2017

Valuation Balance Sheet as at 31 March 2013

	2013 £000s	2010 £000s
Surplus / (Deficit)	-(325)	-(149)
Funding Level	86%	75%

Analysis of change in funding position

	£000s
2010 surplus / (deficit)	-(199)
Unwinding of deficit interest	-(28)
Actual vs. expected investment return	24
Impact of salary increases	11
Net effect of membership changes and contributions	-(6)
Changes to assumptions	-(177)
2013 surplus / (deficit)	-(325)
Change in funded status from 2010 to 2013	-(126)

Future service cost

	2013 % of pay	2010 % of pay
Future service rate	26.1	15.5
Average employee rate	6.5	6.5

Analysis of change in future service rate

	% pay
2010 Future Service Rate (closed basis)	**15.5**
Change in membership profile	3.4
Effect of new scheme	5.2
Change in assumptions	2.0
2013 Future Service Rate (closed basis)	**26.1**

15 Restricted Funds

		Balance 01/04/2015		Movement in Resources Incoming		Outgoing		Balance 31/03/2016
Welsh Church Acts Fund	£	979	£	5,070	£	3,400	£	2,649
Lottery People & Places	£	62,744	£	-	£	62,744	£	0
Community Navigation	£	500	£	38,000	£	38,500	£	-
Lottery Young Dragons	£	-	£	4,900	£	2,133	£	2,767
WCVA Active Inclusion	£	-	£	17,908	£	17,908	£	-
DCC Life Skills 01	£	-	£	9,934	£	6,358	£	3,576
DCC Life Skills 02	£	-	£	9,866	£	6,864	£	3,002
Volunteer Centre	£	-	£	65,199	£	62,382	£	2,817
Totals	**£**	**64,223**	**£**	**150,877**	**£**	**200,289**	**£**	**14,811**

Details of the restrictions relating to these funds can be found at notes 3 and 5.

16 Non-Core Projects

		Incoming Resources		Outgoing Resources		Net		Balances 01/04/2015		Balances c/fwd 31/03/2016
NEWCIS Primary Care Flintshire	£	-	£	530	-£	530	£	530	£	-
NEWCIS Grants Flintshire	£	-	£	19,071	-£	19,071	£	19,071	£	-
NEWCIS Wanless Flintshire	£	-	£	15,830	-£	15,830	£	15,830	£	-
NEWCIS Co-ordinator Flints	£	-	£	58,574	-£	58,574	£	58,574	£	-
NEWCIS Training Flintshire	£	-	£	2,697	-£	2,697	£	2,697	£	-
NEWCIS Needs Assessment Flint	£	-	£	59	-£	59	£	59	£	-
NEWCIS COPE Flintshire	£	-	£	12,065	-£	12,065	£	12,065	£	-
NEWCIS Continuing H Care Flint	£	-	£	13,537	-£	13,537	£	13,537	£	-
NEWCIS Respite Care Flintshire	£	-	£	65,977	-£	65,977	£	65,977	£	-
NEWCIS Young Adult Carer Facil	£	-	£	19,106	-£	19,106	£	19,106	£	-
NEWCIS Planning & Development	£	-	£	846	-£	846	£	846	£	-
NEWCIS Primary Care/FW Denbs	£	-	£	1,626	-£	1,626	£	1,626	£	-
NEWCIS Needs Assessment Denb	£	-	£	7,291	-£	7,291	£	7,291	£	-
NEWCIS Big Lottery Life Skills	£	-	£	32,726	-£	32,726	£	32,726	£	-
Total NEWCIS non-core projects	**£**	**-**	**£**	**249,935**	**-£**	**249,935**	**£**	**249,935**	**£**	**-**
Denbs Learning Disability Forum	£	17,285	£	19,695	-£	2,410	£	16,520	£	14,110
Totals	**£**	**17,285**	**£**	**269,630**	**-£**	**252,345**	**£**	**266,455**	**£**	**14,110**

17 Designated Funds

These funds represent the amount required to meet the potential liability detailed under "Reserves Policy" (Directors' Report - Financial Review)

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Summary Income and Expenditure Account
for the year ended 31 March 2016

	2016	2015
	£	£
Gross income of continuing operations (CORE)	362,738	847,308
Gross income of continuing operations (NON-CORE)	17,285	876,213
Total income of continuing operations	380,023	1,723,521
Total expenditure of continuing operations (CORE)	455,924	908,650
Total expenditure of continuing operations (NON-CORE)	19,695	1,012,583
Total expenditure of continuing operations	475,619	1,921,233
Net income/(expenditure) for the year		
CORE	-93,186	-61,342
NON-CORE	-2,410	-136,370
TOTAL	-95,596	-197,712

Total income (CORE) comprises £213,454 for unrestricted funds and £149,284 for restricted funds.
Detailed analysis of the income by source is provided in the Statement of Financial Activities.

Detailed analysis of the expenditure are provided in the Statement of Financial Activities.

Net expenditure for the year of £95,597 comprises:
CORE
£42,906 net expenditure of unrestricted funds and £50,281 net expenditure of restricted funds.
NON-CORE
£2,410 net expenditure.

The summary Income and Expenditure Account is derived from the Statement of Financial Activities which, together with the Notes to the Accounts, provide full information on the movements during the year on all the funds of the Company.